

**BATAVIA DEVELOPMENT CORPORATION**

**Minority Women Business Enterprise (MWBE) Policy**

This organization will not discriminate against any employee, Board member or associate because of race, creed, color, national origin, sex, age, disability or marital status, and will undertake or continue existing programs of affirmative action to ensure that minority group members are afforded equal opportunities.

Batavia Development Corporation (BDC) will further employ efforts and cause its contractors and subcontractors to take good faith actions to achieve the MWBE contract participations goals set by New York State as required; in addition, the BDC will take the following steps as it conducts all organizational activities:

- (1) Actively and affirmatively solicit bids for contracts and subcontracts from qualified State certified MBEs or WBEs, including solicitations to contractor associations.
- (2) Where feasible, divide the work into smaller portions to enhance participation by MWBEs and encourage the formation of joint venture and other partnerships to enhance their participation.
- (3) Document and maintain records of bid solicitation and ask the same of BDC contractors as they work to achieve participation goals.

**MOTION to adopt the Minority/Women-Owned Business Enterprise Policy.**

**Peter Casey 2nd Pier Cipollone vote: carried**

**Peter Casey, Pier Cipollone, Ray Chaya, Mary Valle, Steve Pies, Barb Shine, Susie Ott**

**DATE: November 23, 2016**

